

KINWU Spring Newsletter

All Members

With summer almost here, school ending and holiday time arriving, we thought it good to get some more information out in the form of a newsletter to you the membership. Since we started handing out the gratuity payment, it has been a smooth process and we only have about 50 or so people to still pick up their cheques. If you think you have not gotten your check yet, email Colin McKay colin.mckay@kinwu.ca and ask if you are on the list. He will let you know if you still have a cheque waiting.

INVISTA has started to crack down, as you have heard up to date several members have been terminated for different violations on site. We as a union can not stress enough to follow all the safety rules and MBM guiding principles your job depends on this. For all the new people here Fiber Trainees as well as the new MST's, ask if you are unsure, and for the full time regulars, if you are asked by the new members, please offer some assistance.

KINWU executive signed the agreement on April.13, 2010 so that the new union, company books could be sent away for print unknown when we will get them. We hope the company will have these ready by summer for your viewing. We will inform you when they arrive.

INVISTA has agreed that they will have in place by June,27, 2010, the continental shift change, as well as allowing shift workers the opportunity to be able to bank PRH days. The PRH's that are bankable are the ones going forward from that day, not the whole year. You will be shown how to do this in Kronos, and it will be your responsibility to ensure you have saved or released these.

Performances appraisals are being completed for the new incentives or disincentives which ever category you may fall under. Guidelines of two in a row will determine if you drop back or go ahead and receive the incentive of the 1\$ extra an hour.

A few Executive Committee members went to the DuPont negotiations, and ratified a new agreement and a vote for DuPont members was held at the offices March 23, 2010. The members in turn voted in favour of ratification for their collect agreement, and we signed it into agreement April 7, 2010.

General membership meets the last Thursday of every month except in the summer months. Please plan to attend in order to be informed of what is happening with the union and company. To date we have had some ideas brought forward for improvement and have put them, or are in the process of putting them in place.

The Executive Committee has also been making some inquiries into different law firms regarding the potential to see what other firms out there can offer us. We will be in the future giving one of these law firms a call to give them some business, and see what the results could be.

We are reviewing the Constitution and By-laws, as they currently stand, and are looking at streamlining some parts, and looking for improvement in other clauses. We will give you more information as we proceed, but it is a very lengthy process, and only you will have the last say. You will be able to vote on these changes when we have, what we feel is fair, and equitable for everyone.

We are in the process as well of lining up some WSIB help for those members that require the help. A Motion from a member was brought forward at a meeting, and we did, after some good dialogue and questioning come up with an answer of helping these members that need it. We are currently drafting a plan of action, and will as well keep you informed. We hope to have this in place in the coming months, and you will need to bear with us, this is a learning curve for us as well. We want it to work correctly, so we have some avenues to go down before we can get it all in place. But for now, we have some understanding what we want to offer the membership.

We would once again thank everyone for their support of our volunteer efforts, and we do need to remind you we are making some small gains in every direction. We have gotten information from the company that we believe was never accessed before. We do our homework, and we don't always stop at no.

Stay safe, and have an enjoyable summer, and look out for the incoming students once again.

Thanks,

The Executive Bargaining Committee.