

# **745 Gardiners Road, Unit 9, Kingston, Ontario K7M 3Y5**

# **Phone: (613) 389-5255 / Fax: (613) 389-8265**

**June 25, 2024**

**The Executive Committee will soon be entering into the negotiations process with Invista to renew our current Collective Agreement which expires on January 28, 2025. We, as a committee, have several areas of concern that we want addressed. You also may have concerns – now is the time to take an active part in this process by expressing these concerns.**

**For the Executive to be able to help you, we need your input. If you experienced a working condition where you feel you were disadvantaged by the Company, we want to see your proposal for a change. Are your concerns about wages, benefits, overtime, job classifications, etc. We need to know what your concerns are – this is your contract. Don’t just throw this out. Take the time to submit a proposal.**

**These proposal forms may be accessed and submitted from our website at** [**www.kinwu.ca**](http://www.kinwu.ca) **or they are available from any member of the Executive, as well as from the Union office at the plant or you may request a form by sending an email to janice.mulrooney@kinwu.ca.**

**We request that all proposal forms be submitted by September 30, 2024.**

**On behalf of the Executive,**

**Scott Wilson**

**President**

**KINWU**