

# **745 Gardiners Road, Kingston Ontario K7M 3Y5**

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**www.kinwu.ca**

**CONFIDENTIAL MEMBER SURVEY 2024**

**TO: ALL KINWU MEMBERS**

**Time is fast approaching when the Executive Committee will be entering into the negotiations process with Invista for renewal of the Collective Agreement.**

**We, as a committee, have several areas of concern that we want addressed. We are looking for your input. Your feedback and participation can help the Executive achieve success in this round of negotiations.**

**Please submit your proposals to the Executive before Labour Day, September 6, 2024.**

**Individual surveys will NOT be shared with Invista but will allow the negotiating committee to see what is of the highest priority to our members. Participation is not mandatory, but your input is valuable, so please fill out and return this survey.**

**Question 1:**

**Leading into and during negotiations, we will want to show the Company that we are a united front ready to stand up for our issues.**

**Would you be willing to PARTICIPATE in member action, such as wearing a KINWU shirt on a specific day, KINWU bumper sticker, lawn sign, etc.**

 **Yes\_\_\_\_\_\_ No\_\_\_\_\_\_ Depends on Action\_\_\_\_\_\_**

**Question 2:**

**Please list any suggestions (pertaining to question 1) you may have for actions the membership could do to promote solidarity before and during negotiations.**

**Question 3:**

**Which issues are most important to you during these negotiations? Use the 1-5 scale to show how important these issues are to you. 5 being the most important and 1 being least important.**

**Wages 1 2 3 4 5**

**Healthcare Benefits 1 2 3 4 5**

**Pension 1 2 3 4 5**

**Seniority 1 2 3 4 5**

**Postings/Opportunities 1 2 3 4 5**

**Sick Time/24 hour waiting 1 2 3 4 5**

**Workload 1 2 3 4 5**

**Safety 1 2 3 4 5**

**Term of Contract 1 2 3 4 5**

**Question 4:**

**Please choose the top three issues of importance to you for the contract negotiations.**

1. **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**2.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**3.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Other issues, questions, or feedback for the bargaining committee:**

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**Question 5:**

**You can stay up to date with KINWU news and updates by following us on twitter@kinwu\_union. Or you may visit our website at** [**www.kinwu.ca**](http://www.kinwu.ca)**.**

**As negotiations approach, would you prefer to receive news and updates by email or text? Please indicate and provide contact information.**

**Text\_\_\_\_\_\_ Email\_\_\_\_\_\_ Twitter\_\_\_\_\_\_**

 **Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

 **Cell\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

 **Email\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**On behalf of the Executive Committee, thank you for your participation.**

**Scott Wilson**

**President**

**Kingston Independent Nylon**

**Workers Union**